

## **Ethical Principles of MellnovFest MTÜ's Activities**

MellnovFest MTÜ's main goal of activities and main mission is to enrich the cultural life of Estonia through organizing concerts and other performances by performers working in various genres as well as exhibitions of contemporary art. MellnovFest MTÜ cooperates with musicians, poets, artists and creative people representing other fields in many countries. The biggest event organized by MellnovFest MTÜ is an art festival "Lehesaju Muusika" ("Music of Falling Leaves"), which takes place in the autumn Tartu since 2010\*. During these years the festival has been visited by several hundreds of participants and several thousands of spectators from Estonia and abroad. The festival organizers have launched a tradition: to choose the audience's favorite performer and make him/her a gift - an artwork by an artist specifically invited to the festival. A lot of artists make gifts also to the festival and MellnovFest MTÜ organizes many exhibitions (e.g. in the Estonian National Museum, in the Assembly Hall of the University of Tartu, in the Library of the University of Tartu and in other places) to show the art of these artists. Also, MellnovFest MTÜ has a big archive with information about MellnovFest MTÜ's activities.

MellnovFest MTÜ introduces Estonia (and especially Tartu) to the visitors of their events as well as participates in events organized in other countries, representing Estonia there. Via this, MellnovFest MTÜ contributes to the formation of the image of Estonia as a country with a multifaceted cultural life.

*\* The first festivals had been organized before the foundation of MellnovFest MTÜ as a personal initiative by a board member and founder of MellnovFest MTÜ Ljudmila Mesropjan.*

### **Democratic governance**

1. MellnovFest MTÜ has a clear and understandable mission. In carrying out its mission MellnovFest MTÜ is guided by its statutes, internal documents and operating standards.
2. MellnovFest MTÜ as a voluntary association of the members of the society values its members, employees, volunteers and cooperation partners, ensures democratic governance of the organization and holds the governing bodies and employees of the organization responsible.
3. MellnovFest MTÜ considers involvement of volunteers very important and values citizens it.
4. MellnovFest MTÜ consistently pursues skilled actions, professionalism and perfection in order to achieve better results in its work.
5. Getting funds for its activities from supporters, sponsors, donors and funds, MellnovFest MTÜ uses the funds efficiently and in accordance with designated purposes.

### **Civic courage and care**

6. MellnovFest MTÜ does not use or advocate the use of violence to express its opinions, achieve its goals or gain the attention of the public.

### **Sustainability and prudence in using funds and resources**

7. In seeking to achieve its goals MellnovFest MTÜ uses natural, human and intellectual resources, as well as material and financial assets with sustainability and prudence, considering the needs of both present and future generations.
8. MellnovFest MTÜ in its capacity as both applicant and donor, complies with generally accepted funding principles, uses only justified and transparent budgets and avoids duplication in funding.

### **Responsibility and accountability**

9. MellnovFest MTÜ is accountable for its activities and is responsible to the founders, members, supporters, sponsors, donors, funds and the general public.
10. MellnovFest MTÜ considers important readiness to account for its activities, achieved through professional management, internal accountability and pursuing generally accepted accounting principles.
11. MellnovFest MTÜ discloses a report of its activities and finances at least once a year.

### **Openness and transparency**

12. Information regarding the mission, membership, activities and funding of MellnovFest MTÜ should be public and understandable.
13. MellnovFest MTÜ communicates in an open and direct manner with all parties concerned and does not act anonymously.
14. MellnovFest MTÜ is open to new and diversified ideas and opinions, as well as cooperation in achieving common goals.

### **Independence and avoiding conflicts of interest**

15. MellnovFest MTÜ is independent in setting its goals, decisions and activities and refrains from being controlled by political parties, public institutions or companies, resulting in losing its independence, autonomy and ability to act for the public benefit.
16. MellnovFest MTÜ and persons involved therein prevent from entering in the conflict of interest. In the event of a conflict of interest the necessary measures to eliminate such conflict of interest must be applied.

### **Honoring commitments and recognition of authorship of ideas**

17. MellnovFest MTÜ honors all written contracts and oral agreements.
18. MellnovFest MTÜ honors the authorship and ownership of ideas and projects of other organizations.

### **Tolerance**

19. MellnovFest MTÜ recognizes the diversity of ways of thought, organizations and their goals.
20. In protecting its opinions and discussing those of other organizations MellnovFest MTÜ does not disparage or slander other organizations, their opinions or persons operating therein.